

STEVE HAMLIN CPA, JD

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PROFESSIONAL FOCUS

Financial Investigations: fraud, forensic accounting, corporate, governmental, 10A
Corporate Compliance: internal investigations, processes, reporting, governance
Dispute Advisory: financial & accounting analysis, expert reports, litigation support

Fraud Investigations	Financial Analysis	Commercial Litigation
Forensic Accounting	Damage Quantification	Government Investigations

EXPERIENCE

FIDELITY NATIONAL FINANCIAL, INC. Vice President, Corporate Compliance (6/07 - current)
Director of Internal Investigations

- Fraud: escrow defalcation & mortgage fraud response: investigation, litigation, reporting, assessment
- Prevention: development of anti-fraud programs and risk-mitigation strategies
- Compliance: corporate issue assessment, fact-finding, investigations, interviews
- Governance: assist Chief Compliance Officer in providing governance & oversight functions

ERNST & YOUNG LLP Manager, Forensic Investigation & Dispute Services (12/99-6/07)

- Provide financial and business advice in commercial, legal and regulatory disputes.

Corporate Investigations

- Manage large corporate financial investigations (financial statement, fraud, special matters).
- Develop initial engagement assessment, definition of scope, workplan, client expectations.
- Perform and manage detailed investigation steps, including analysis of operational results, balance sheet scrub, G/L & sub-ledger account analysis, journal entry tracing, analysis of supporting documentation, preparation of workpapers supporting findings.
- Conduct interviews of relevant persons, from operational employees to senior management.
- Perform walk-throughs & interview client personnel to document company processes.
- Research accounting literature, analyze appropriateness of company accounting treatment.
- Manage computer forensic procedures (assessment of ESI, forensic data preservation, review & production of email & documents, accounting system extracts)
- Present findings/report to Board of Directors, management, counsel, regulators, auditors, others.

Financial Analysis / Damage Assessment

- Model complex financial transactions and prepare damage quantification & expert report.
- Understand and rebut complex financial damage claims in litigation.
- Valuation analysis of businesses (DCF modeling, forecasted cash flow, key business variables, industry research, WACC/discount rate generation, trend and cap/perpetual analysis).
- Execute agreed-upon procedures or consulting roles in assessments of contractual compliance.
- Analyze partnership capital interests, IP damages, int'l equipment leases, other transactions.
- Perform traditional due diligence on working capital statements; M&A arbitration support.
- Analyze financial statements of target entity for financial position, leverage, P&L, issues.

LAMAILE AMROP INTERNATIONAL, INC. Financial Accounting Associate (5/98-9/98)
WATSON, FOLDS, STEADHAM, P.A. Corporate/Estate/Tax Clerk (law firm) (12/95-7/97)

EDUCATION

UNIVERSITY OF FLORIDA

Juris Doctorate	Business/Commercial	Levin College of Law	(Awarded 8/99)
Master of Accounting	Auditing	Fisher School of Accounting	(Awarded 5/99)
Bachelor of Science	Accounting	Warrington College of Business	(Awarded 8/95)

JOURNAL OF TECHNOLOGY LAW AND POLICY (College of Law - Spring 1997 - Fall 1998)